

TWU Local 591 Vice-President Candidate Information

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NAME: Peter Caruso

CLASSIFICATION: AMT

STATION: MIA

PREVIOUS STATION[S]:

COMPANY SENIORITY: 01-07-1991

CLASSIFICATION SENIORITY: 01-07-1991

CAMPAIGN EMAIL: p2caruso@aol.com

UNION BACKGROUND:

* AMT

Currently Local 591 Vice President

* 34 years of Union Rep Experience

* Started PAN AM JFK -- 1988 elected to Shop Steward in 1989

for Local 504 TWU and later local 500 in MIA.

* Started AA 1991

Steward for local 504 & 500

* Steward for Local 514

* Steward for Local 568,567,561

* Local 561 MIA Recording Secretray- 3 terms

Steward, Chairman, Safety and benefits Rep.

* Local 591, Steward, Section Chairman, Title I E Board and Currently Vice President 2nd Term.

EDUCATIONAL BACKGROUND:

* New Officer Training 2003

* Arbitration Training, Labor College 2003, 2008.

* Advanced arbitration Training Maritime College 2016

*Program on Negotiation and Leadership from Harvard Law school.

*Master Class ON PON Harvard Law School

* Mediation Certificate from Harvard Law school

* Labor Law Training FIU

* Critical Thinking Certificate Cornell University

* Labor Relations Certificate Cornell University

*Psychology of Leadership Certificate Cornell University

PREVIOUS BUSINESS / JOB EXPERIENCE:

Steward for local 504 & 500

* Steward for Local 514

* Steward for Local 501, 568

* Chairman 561

* Local 561 MIA Recording Secretray- 3 terms

Steward, Chairman, Safety and benefits Rep.

* Local 591, Steward, Section Chairman, Title I E Board and Currently Vice President 2nd Term.

35 years of Union Leadership experience.

PERSONAL STATEMENT:

AMT with 34 years serving as a Union advocate, I' m running for Local 591 Vice President which is my current position.

I grew up in Brooklyn, NY, in a union household with strong family ties, both of my parents were union members. My Father was a Union Carpenter and my mother a Union Garment worker. I learned from a young age that being in a union was something special. I was elected to TWU shop steward at Pan Am World Airways in 1988 and American Airlines in 1991. Since that time, I have always been involved with being a union advocate. I have Extensive training and experience in Leadership Skills, Negotiations, Arbitration and Mediation. I have attended various Union Officer' s training and Arbitration courses from the Jorge Meany National Labor College, Harvard Law School and Cornell University. I have extended my skill level to include Mediation traing, Negotiation Training and several training Certificated classes in the Psychology of Leadership.

I have extensive Experience in Arbitration Cases and I plan on teaching our younger reps on how to prepare for arbitrations and mitigating issues. I have sat on Arbitration boards and also Presented many cases in the past during my tenure as Vice Presidnet in which 78 members have been brought back to work without an arbitration. I have built many relationships over the years that has made that possible. I believe every member deserves to be treated fairly and have due process. I' m the right person to make sure that happens for our Local.

During my term at Local 591 as your Vice President, I got a chance to set up basic and advanced training for our reps, I put together a great course for our Local reps to follow and better represent our members. I believe education and knowledge will make us prevail and understanding how to communicate with the membership is the key.

I' m running for Vice President because I know I can continue to do the job and I will not let you or my fellow board members down. I' m a reachable person and I will do what I can to get your issues resolved.

My goal will be to strengthen in bringing our 5 regions together, Training our Stewards and chairmen to be good leaders and look for ways to improve our Great Local! It has been an honor serving this membership and I would appreciate your vote so I can continue to do so. You can count on me to continue fighting for you. Thank You for reading my Bio and for voting, if you have any questions feel free to contact me

TWU Local 591 Vice-President Candidate Information

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NAME: Brian Coyne

CLASSIFICATION: AMT

STATION: ORD

PREVIOUS STATION(S):

COMPANY SENIORITY: 11/16/1998

CLASSIFICATION SENIORITY: 11/16/1998

CAMPAIGN EMAIL: Bcoynelocal591@gmail.com

UNION BACKGROUND:

Steward Nightshift TWU Local 563
Chief Steward ORD TWU Local 563
Station Chairman ORD TWU Local 591
Central Regional Vice President TWU Local 591

EDUCATIONAL BACKGROUND:

Spartan Aeronautics A&P License
USAF Veteran
Enrolled Harvard Program on Negotiations

PREVIOUS BUSINESS / JOB EXPERIENCE:

KKEB, Treasurer Property Management

PERSONAL STATEMENT:

As a candidate for Vice President, I am deeply committed to advocating for our members' contractual rights, both professionally and personally. I will defend and uphold these rights every day, ensuring that our standards of safety, professionalism, and integrity are never compromised.

My mission is to unite the regions and the Executive Board, working together in the best interest of our members. I will hold the company accountable to the highest standards of the In Accordance With, scope of work, and ensure strict accountability. Under the responsibilities outlined in Article 32, I will fiercely advocate for Maintenance, M.L.S., Scope of Work, A.O.G., M&E, and Field Trips. Resolving issues at the local level will remain my top priority, where I've had significant success, but I am fully prepared for arbitration when necessary.

I am committed to working alongside President Gary Schaible, assisting with the Union's daily activities to ensure a stable and effective environment. I prioritize E.A.P., A.S.A.P., and safety, and will continue to offer my full support to these crucial programs.

As a USAF veteran, father and husband, I bring the core values of duty, integrity and unity to the Vice President role. Unionism is about standing as one, and I will dedicate myself to that cause with unwavering commitment.

Thank you for your continued support and consideration.

Fraternally,

Brian Coyne

TWU Local 591 Financial Treasurer Candidate Information

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NAME: Glenn Olsen

CLASSIFICATION: AMT

STATION: MIA

PREVIOUS STATION(S): TULE

COMPANY SENIORITY: 9/26/1993

CLASSIFICATION SENIORITY: 3/19/1993

CAMPAIGN EMAIL: Glennolsen67@gmail.com

UNION BACKGROUND:

Financial Secretary/Treasurer Local 591
Financial Secretary/Treasurer Local 561
Dayshift Section Chairman Local 561
Safety Chairman Local 561
Afternoon Section Chairman Local 561
Safety Steward Locals 591 & 561
Shop Steward Locals 591 & 561

EDUCATIONAL BACKGROUND:

Bachelor of Business Administration, Cum Laude FIU, 2008
Associate of Arts, Miami Dade College, 2005
Airframe and Powerplant, George T. Baker, 1991
U.S. Army School of Engineers, Honor Graduate, 1985

PREVIOUS BUSINESS / JOB EXPERIENCE:

Treasurer for Local 591 (3 terms)
Treasurer for Local 561 1 term
American Airlines AMT
Miami Dade County Water and Sewer Diesel Mechanic
US Army Generator Mechanic

PERSONAL STATEMENT:

I am Glenn Olsen a proud US Army veteran, and 33 years aircraft maintenance technician. I have over 9 years of experience managing the finances for Local 591 as your Treasurer. I am asking for your vote to be reelected as Financial Treasurer for Local 591.

Due to my extensive experience I can continue to focus on ensuring all reporting requirements are met in a timely manner and that your funds are well managed and continue to grow rather than learning the extensive requirements necessary to hold this position.

My experience as Treasurer began early in my union career as Treasurer with a TWU legacy maintenance local, #561. Starting with that opportunity I have gained invaluable experience in my 4 terms that is unmatched.

Over the years I have gained considerable experience and insight into the fiduciary responsibilities required to serve the membership as a successful Financial Treasurer.

My experience includes several years of successful financial audits and compliance with many government and regulatory agencies as well as the International Union that the Local reports to.

My success is evident in the exponential growth of the Local's treasury. However, there is still work to be done and with your support I will continue to faithfully serve as Treasurer for local 591.

Please mark Glenn Olsen Financial Treasurer

TWU Local 591 Financial Treasurer Candidate Information

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NAME: Troy Rhoads

CLASSIFICATION: Crew Chief AMT

STATION: DFW

PREVIOUS STATION(S): AFW and ORD

COMPANY SENIORITY: 08/18/1999

CLASSIFICATION SENIORITY: 04/05/1999

CAMPAIGN EMAIL: rhoadssoccer@gmail.com

UNION BACKGROUND:

TWU Local 567

Executive Board Member

Safety Chairman

TWU Local 591

ORD - Shop Steward

DFW - Shop Steward

EDUCATIONAL BACKGROUND:

TCCC - Associates Degree A&P School

OSHA - Certification 10 Hours

OSHA - Certification 30 Hours

Reliance Harness Certification School

PREVIOUS BUSINESS / JOB EXPERIENCE:

Rhoads General Agency - Insurance Company

General Manager

Kelly Moore Paint

Sales Associate

Assistant Manager

Outside Sales

PERSONAL STATEMENT:

My name is Troy Rhoads and I am reaching out today to express my gratitude for the opportunity to run as your Financial Treasurer.

In my 26 years with American Airlines I have held positions as an OSM, AMT and Crew Chief.

Some of my strengths are strong analytical and communication skills as well as being well-organized and reliable.

As your Financial Treasurer my goals are:

To oversee the financial growth of our Local.

Work diligently to make sure all stations are represented equally.

Act as a responsible steward of the union's finances to support it's mission and advocacy efforts.

As a Board we must work together to strengthen our Local!!

Thank you for the opportunity to present myself to you. It would be an Honor and a Privilege to represent our TWU Local 591 as your Financial Treasurer.

TWU Local 591 Recording Secretary Candidate Information

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NAME: Jorge Rojas

CLASSIFICATION: AMT

STATION: Miami

PREVIOUS STATION[S]: Tulsa

COMPANY SENIORITY: 05/25/1992

CLASSIFICATION SENIORITY: 02/12/1992

CAMPAIGN EMAIL: jrojasmia@gmail.com

UNION BACKGROUND:

Former TWU Local 561

Shop Steward
Section Chairman
Vice President
President

Charter TWU Local 591 Recording Secretary

EDUCATIONAL BACKGROUND:

Please see attached Statement

PREVIOUS BUSINESS / JOB EXPERIENCE:

Please see attached Statement

PERSONAL STATEMENT:

Brothers and Sisters of TWU Local 591, I am running for reelection as your TWU Local 591 Recording Secretary. With a solid technical background in aviation combined with extensive union leadership experience, I am confident in my continued ability to contribute effectively to our organization.

Aviation:

I graduated from George T. Baker Aviation School with a specialization in Airframe & Powerplant, where I developed a strong foundation in technical and safety standards critical to the aviation industry, first with Pan American Airlines and later here at American Airlines my employer of 33 years.

Union Advocate Experience:

While at TWU Local 561 I completed Officer Training, Arbitration Training, and Advanced Arbitration Training at the George Meany Center for Labor Studies. In addition to my union advocacy training, I have been actively involved in union representation throughout my career at American Airlines. At TWU Local 561, I held multiple elected leadership roles, from Shop Steward, Section Chairman, to Vice President and Local President. Along the way sharpening my skills in grievance dispute resolution, contract negotiations and effective representation as an Area & System Boards Arbitration Union Advocate as well as Arbitration Board Panelist, demonstrating my ability to represent and negotiate on behalf of union members. Along with my fellow TWU Local 591 Board Members I continue to support our legislative efforts to reverse the flow of outsourced work to contractors both foreign and domestic.

As a charter member Recording Secretary of TWU Local 591, I am both humbled and honored to serve as your Recording Secretary. I believe my combined experiences have prepared me to foster strong, collaborative relationships between our fellow Union Brothers and Sisters in our continued efforts to strengthen fair and equitable labor practices and industry leading compensation.

Fraternally,
Jorge Rojas
For TWU 591
Recording Secretary

TWU Local 591 Recording Secretary Candidate Information

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NAME: Johnnie Benyard

CLASSIFICATION: Crew Chief AMT

STATION: DFW

PREVIOUS STATION(S): SAT and AFW

COMPANY SENIORITY: 08/06/1990

CLASSIFICATION SENIORITY: 11/04/1995

CAMPAIGN EMAIL: johnnie.benyard3@yahoo.com

UNION BACKGROUND:

SHOP STEWARD LOCAL 591

EDUCATIONAL BACKGROUND:

ASSOCIATES DEGREE A&P SCHOOL
HALLMARK INSTITUTE OF TECHNOLOGY
SAN ANTONIO, TEXAS

PREVIOUS BUSINESS / JOB EXPERIENCE:

F&E MAINTENANCE

FEDEX

TECH HOSTING LLC (JB's TV) OWNER/GM

PERSONAL STATEMENT:

My name is Johnnie 'JB' Benyard and I am honored to announce my candidacy for the position of Local 591 Recording Secretary.

As I approach my 35th year with American Airlines, I am proud to reflect on the diverse roles I've held-ranging from Fleet Service, Aircraft Painter, OSM, QA, to AMT and now Crew Chief.

Throughout my career, I have gained a comprehensive understanding of our operations, which I believe will serve me well in this next chapter.

In addition to my extensive experience, I have had the honor of serving as a shop steward for several years. In this role, I have demonstrated my willingness to stand up and advocate for our members and ensure their voices are heard and their rights are protected.

Your vote will afford me the opportunity to continue my efforts in providing transparency and support to each of us.

If elected my primary objectives will be:

* To perform all duties of the Recording Secretary with diligence and professionalism.

* To enhance communication and transparency to all of our various work groups, making sure to also include visits to our smaller Local 591 stations and smaller work groups:

-This includes all Local 591: AMTs, Cleaners, Stores/MLS, GSE/Facilities, Maintenance Training Specialists, QA Auditors, Maintenance & Material Planners, and Technical Documentation Specialists.

* To keep our members informed on the status of any grievances and ensuring they're abreast on any new developments as they may relate.

Above all, I believe that solidarity is the cornerstone of our strength as a union, and I am committed to upholding that principle in every action I take.

Thank you for your consideration.

I look forward to the opportunity to serve you.

TWU Local 591 Southeast Regional Vice-President Candidate Information

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NAME: Richard Rivera

CLASSIFICATION: AMT

STATION: MIA

PREVIOUS STATION(S): JFK, EWR

COMPANY SENIORITY: 3/13/1996

CLASSIFICATION SENIORITY:

CAMPAIGN EMAIL: Richa2999@aol.com

UNION BACKGROUND:

Steward MIA
Executive Board member MIA
Station Chairman MIA
Election Chairman at the 2021 TWU Int'l Convention
Southeast Regional Vice President for the last 9 years

EDUCATIONAL BACKGROUND:

Teterboro School of Aeronautics
Harvard Negotiation and Leadership course
Harvard 3D Negotiations course
Harvard Intense Mediation course
One Brother One Sister Enhanced Communication Course
Arbitration Advocacy Training

PREVIOUS BUSINESS / JOB EXPERIENCE:

PERSONAL STATEMENT:

As your Southeast Regional Vice-President I will continue to represent the region as a strong professional team leader. Without the right team, no one man can accomplish what we have in the Southeast.

Our team will continue to push for more work, more heads, better shifts and better days off for the Southeast Region. Our team will continue to strengthen our Facilities dept. In the Southeast our team worked hard to build a stronger PM program that is now being used systemwide. As you have seen and heard on Jetnet that American Airlines leaders finally look at the Facilities dept as a major asset to the company and the daily Operation.

Our team will continue to strengthen our GSE dept. We have increased headcount and no longer have any more MSP's in the Southeast.

We finally, after over 9 years, got the company to give us more Tech Crew Chiefs in the dept.

Our team has showed the company where our MLS dept was short staffed and since then we have grown the MLS dept in Miami by about 50 heads.

In CHARLOTTE, which is considered by the company as an IAM station, We have met with the IAM leadership and the company to implement positive changes to their shift bids. Together we reorganized the bid to give all Crew Chiefs on nights either F/S or S/M. On Days and Afts we reorganized the bid to give them better days off.

We also added bid locations and the first ever bid Tow Crew on nights.

In MIAMI we have always held strong our Tow Crews on all 3 shifts. Our team put together the first IFE crew in the system for Days and Afts.

Miami Aircraft Maintenance has grown to 645 AMT's, the most ever!

Your union leadership team in Miami pushed back hard on the company trying to eliminate Avionics. Today the Avionics dept has grown and remains on bids systemwide.

In the last 9yrs as your Southeast Regional Vice-President I have brought back over 25 members who were terminated by the Company and in some cases stopped the company from getting to termination.

As your team leader in the Southeast I will stay the course of continuing to represent our members both Respectfully and Professionally.

I seek your vote to continue being your Southeast Regional Vice President!

Thank you
Richard Rivera

TWU Local 591 Southeast Regional Vice-President Candidate Information

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NAME: James "Jimmy" Knapp
CLASSIFICATION: AMT Crew Chief
STATION: MIA
PREVIOUS STATION(S): TULE & DFW
COMPANY SENIORITY: August 30, 1985
CLASSIFICATION SENIORITY: August 30, 1985
CAMPAIGN EMAIL: Yogi1K@aol.com

UNION BACKGROUND:

Served as a Union Representative elected by the membership for 27 consecutive years in multiple positions ranging from Shop Steward, Section Chairman, Regional Chairman, and regional Vice-President.
Experienced in grievance resolution.
Experienced in arbitration Cases as Lead Counsel and Co-Counsel.

EDUCATIONAL BACKGROUND:

National Labor College - Arbitration Course

PREVIOUS BUSINESS / JOB EXPERIENCE:

Sheet Metal Technician, Jet Engine Overhaul Technician, Jet Engine Overhaul and Component Shop Inspector, Overhaul and Line Maintenance Technician, Avionics Line Maintenance Technician, Overhaul and Line Maintenance Inspector, Line Maintenance Crew Chief.

PERSONAL STATEMENT:

I am asking for your support and vote in my campaign for the Southeast Regional Vice President of Local 591. I started my career with AA in 1985 at TULE in Hangar 3A working drop-ins and later Hangar 3D Heavy 'C' Check overhaul. I transferred to DFW where I worked Hangar 'B' Checks and also Line Maintenance; later on I transferred to a small Class II Station called Miami.

While in DFW I was mentored by some of the best union reps I have ever known. When I transferred to MIA members of the executive board of local 513 in DFW which at that time represented MIA, asked me to become a union rep. I have been involved with representing the membership since early on in my career as a Shop Steward and was ELECTED as a Union Representative for 27 consecutive years as a Chairman. I was a union rep when MIA became big enough to have it's own Local 568 and later was instrumental in starting the first maintenance local in the system, Local 561. For the first three years I was the SE Regional VP for Local 591 serving SJU, MCO, TPA, and MIA. I have worked together with the ASAP committee; I have been involved in MEAA and Just Policy investigations. Some of my experience also includes participating in arbitration cases as Lead Counsel and Co-Counsel.

The opportunity to serve as your Regional Vice President is a position I do not take lightly. I understand the difficulties we all face, especially here in our region. I have been around all of you in the SE Region for many years and you know my style and character are my strongest attributes. I am proud to serve you if elected and anticipate working with the rest of the guys on our Board, working hard to do what we have to so we can get the company to give us the Industry Leading pay we deserve. As the members that know me would agree, I am not here to represent the views of the company or the international, but to represent the member's wishes, to protect their rights, and make sure that the company honors our current Agreement. I plead you to vote in this and all elections; don't let it be your vote that is not cast. You have a voice and you can make a difference, which is why I am asking each of you to take a few minutes and cast your vote. Please support our team because WE PUT OUR MEMBERS FIRST.

Fraternally,
Jimmy Knapp
954-558-7048

TWU Local 591 West Regional Vice-President Candidate Information

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NAME: Philippe Jugnet

CLASSIFICATION: AMT

STATION: LAX

PREVIOUS STATION(S): LGA

COMPANY SENIORITY: 08/24/2015

CLASSIFICATION SENIORITY: 08/24/2015

CAMPAIGN EMAIL: Philjugnet@gmail.com

UNION BACKGROUND:

Local 591 Western Region Vice President (2022-2025)

Local 591 LAX Station Chairman (2019-2022)

Local 591 LAX Shop Steward (2017-2019)

EDUCATIONAL BACKGROUND:

Completed Harvard University Professional Education Program on Conflict Resolution and Negotiation

Two Years at North Virginia Community College and earned my Associate's Degree

Two Years at Aviation Institute of Maintenance and earned my Associate's Degree

PREVIOUS BUSINESS / JOB EXPERIENCE:

AMT for American Airlines at LAX and LGA for 10 years

AMT working for American Eagle at CMH for 3 years

AMT working for MESA Airlines at IAD for 1 year

AMT working for Swissport International at IAD for 1 year

AMT working in Newport News VA working as a military contractor

PERSONAL STATEMENT:

My name is Philippe, or Phil as most call me.

Currently I hold the office of Western RVP where I proudly serve and fight for my union brothers and sisters.

While serving as the Western RVP I have set up weekly and various meetings with union and management officials. These meetings are an effort to make sure the West region is kept up to date with pertinent information and awareness for the membership.

Weekly meetings with management are an effort to provide a better understanding of each department and how we can resolve issues that are brought up by the membership.

I participate in monthly management system calls involving safety, line maintenance business meetings, and MOC meetings. While holding this position, I have worked diligently to support all work groups to promote increases to improve headcount.

I consistently visit at least 2 stations in the Region each month and strive to make sure all stations are fully supported and represented.

I have formed new and open lines of communication with our union counterpart and other TWU locals. I created for each department and station a WhatsApp chat group to keep all members updated. In the spirit of camaraderie in 2023 I kicked off the west coast with a Dodgers game as an event.

In 2024, SFO had its first ever union event with a SF Giants game. LAX had brought back its popular football tailgating game event. I believe all stations should all have their own Union event.

Since the beginning my goal has always been to find ways to unite all Union workers because a unified union is a strong union.

The last 2 years I participated with TWU COPE and the TWU International, traveled to Washington DC to lobby and speak with state representatives, supported the FAA Reauthorization Act and other aircraft maintenance political agendas that support working people and unions.

Every month I participate in zoom or in person meetings with TWU California and Nevada State Conference's where I bring up items from each state or specific station.

Thank you for the opportunity to represent you, and with your vote, I can continue to make positive changes in our West Region of Local 591.

TWU Local 591 West Regional Vice-President Candidate Information

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NAME: John "J.R." Ruiz

CLASSIFICATION: Crew Chief Aircraft Maintenance

STATION: LAX

PREVIOUS STATION(S):

COMPANY SENIORITY: 08/21/89 (35+ Years Total at AA)

CLASSIFICATION SENIORITY: 06/10/95

CAMPAIGN EMAIL: jruiz82@att.net

UNION BACKGROUND:

2013 (April) to March 2022: Vice President Western Region TWU Local 591

2006 to 2013 (March): President TWU Local 564

2003 to 2005: LAX Vice Chair TWU Local 564

1999 (October) to 2002: President TWU Local 564

1999 (January to September): President TWU Local 502

1997 (June) thru 1998: Shop Steward TWU Local 502

Successfully arbitrated many termination cases

EDUCATIONAL BACKGROUND:

UCLA Labor Center, Los Angeles, CA

George Meany Labor Institute, Silver Spring, MD

West LA College, Los Angeles, CA

El Camino College, Torrance, CA

Bishop Montgomery High School, Torrance, CA

PREVIOUS BUSINESS / JOB EXPERIENCE:

Volunteer at the Los Angeles County Federation of Labor AFL-CIO (This included phone banking, door-to-door campaigning for union-friendly candidates).

FAA Reauthorization Bill - Promoting Aviation Safety in the industry

Organized Picketing/Volunteer for various airline unions (Teamsters, IAM, APFA, SEIU, CWA)

PERSONAL STATEMENT:

As I approach my 36th year working at American Airlines, I have noticed there has been one significant ingredient lacking in the workplace: 'Common' sense. Common sense is not common anymore.

The professionalism that carried this great airline through its glory years (and trying times) has unfortunately now been relegated to unproductive 0430 crew meetings, 'zero stock' parts, ancient equipment and ground power cables that do not work (to name a few). We have lost our way. The morale has definitely reached an unfortunate low level.

In addition, uncertainty of the future of the LAX hangar also looms. As we usher in a younger, enthusiastic generation of worker into AA, they should feel secure with their employment the way many of us did when we started our careers here.

For those who do not know me, I have always tried to lead by example, whether it be serving as a union rep, AMT or Crew Chief. I have always tried to find the silver lining in every situation. I come from an airline background. My Father was TWA (IAM) 35 years (Retired 2001). My Mother (RIP) retired from Mexicana Airlines after 41 years, where she also served as an IAM union rep at LAX.

Our professional conduct will be our compass. We should expect/demand we be treated with respect. Nothing less. The key to establishing that will be to work with management to resolve issues exercising simple common sense that will provide mutual benefit. It begins with dissolving the likes of 'morale-killing,' counter-productive 0430 meetings currently taking place. Morale can change the dynamic of the workplace, as we all can attest to. How refreshing it would be to see people once again look forward to arriving to work, as opposed to anxiously waiting for punchout time to get off the property.

Having previously worked with all levels of management, I feel I can best resolve issues using sound judgment and utilizing my years of experience as a union official.

It is extremely important you exercise your voice by voting in this election. Our Western Region has the lowest turnout in Local 591. That needs to change. That change will come with a collective group of individuals who share my vision.

I support the following candidates and ask you to join me in their support (where eligible): MICHAEL DELGADILLO, PETER CARUSO, JORGE ROJAS, GLENN OLSEN, REY CASTRO, RICHARD RIVERA, STEVE HALTER, JOSE FRANCO OR AARON MATTOX, ERYA ALBUQUERQUE, MICHAEL MCINTOSH, SANTOS DORTA AND JOHN BENTKE

There are so many talented individuals throughout the region I have had the pleasure of knowing, working with and representing in my 36 years. Throughout it all, I managed to keep my integrity. Allow myself the opportunity to continue representing the interests of ALL union members! I do not want to see any more Good Brothers or Sisters pushed out the door.

Thank you for your time and consideration.

Peace, JR

TWU Local 591 Southwest Regional Vice-President Candidate Information

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NAME: Steve Halter

CLASSIFICATION: Aviation Maintenance Technician cc

STATION: DFW

PREVIOUS STATION[S]: TUL

COMPANY SENIORITY: 2/24/97

CLASSIFICATION SENIORITY: 2/24/97

CAMPAIGN EMAIL: stevhalter591@gmail.com

UNION BACKGROUND:

I've held the following positions within the TWU:

SW Regional Vice President (2016-Current)

SW Regional Chairman (2015-2016)

DFW Title 1 Chairman (2013-2015)

Shop Steward (2012-2013)

EDUCATIONAL BACKGROUND:

Richard J. Daley College
Associates, Applied Science (Aviation)

American Airlines Maintenance Academy
A&P Certificate

Labor Arbitration Services, Inc.
Labor Arbitration Advocacy Certificate

PREVIOUS BUSINESS / JOB EXPERIENCE:

BNSF Railroad, IBEW Journeyman Electrician

IBEW Local 117, Apprentice Electrician

PERSONAL STATEMENT:

I've been a member of the TWU for approximately 28 years working as an SRP and then an AMT. Growing up in the Chicago area where Unions were prevalent, I understand that the power of any Union is with the total membership, not with one or a few individuals.

I work for you, not the other way around, and will represent every member the way I would want to be represented. I believe that no matter what position you are in, it is extremely important to regularly visit stations and work locations on all shifts.

I pride myself in answering questions or concerns in a very timely manner. Whether it's answering a call, text, or an email I want to make sure I'm doing everything I can to uphold the contract and assist you with any other issues. Whether you're in a workgroup that has 1 or 1,000 everyone deserves equal and proper representation.

Recently I completed separate arbitrations for 2 terminated MLS members. In both cases the arbitrator ruled in favor of the members and overturned the terminations.

TWU Local 591 Southwest Regional Vice-President Candidate Information

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NAME: Matthew Wurzel

CLASSIFICATION: AMT

STATION: DFW

PREVIOUS STATION(S): ORD, MSP

COMPANY SENIORITY: 7-24-89

CLASSIFICATION SENIORITY: 7-24-89

CAMPAIGN EMAIL: ~~Tom~~ GS Bowles @ gmail.com

UNION BACKGROUND: Have been a member
of good stewards for the
last 35 years

EDUCATIONAL BACKGROUND: High School
15 yrs

PREVIOUS BUSINESS / JOB EXPERIENCE:

V.P. Rod & Gun Club

PERSONAL STATEMENT:

I will fight for you -
TRY TO GET MANAGEMENT TO
SEE OUR SIDE. THE HONORABLE
GUTS THEY KEEP WANTING
FIGHTING THEM FOR KEEPING
HEADS,

TWU Local 591 Administrative Executive Board Member Candidate Information

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NAME: Russell Dittmer
CLASSIFICATION: AMT Crew Chief
STATION: ORD
PREVIOUS STATION(S): N/A
COMPANY SENIORITY: 06-Feb-1989
CLASSIFICATION SENIORITY: 06-Feb-1989
CAMPAIGN EMAIL: rdittmer591@gmail.com

UNION BACKGROUND:

- > TWU Local 591:
 - * Executive Board Member - Administrative (Current);
 - * Executive Board Member - AMT (Previously Title I);
 - * Local 591 Executive Board Member - At-Large;
- > TWU Local 563:
 - * Executive Board Member;
 - * F.A.A. Compliance Liaison;
 - * Chief Shop Steward & Shop Steward;
- > TWU Local 512:
 - * Chief Shop Steward & Shop Steward.
- > TWU Air Transport Division:
 - * ASAP Event Review Committee (Locals 563 & 591);

EDUCATIONAL BACKGROUND:

- > Creighton University - School of Law:
 - * Master of Science in Negotiation and Conflict Resolution.
- > National Labor College:
 - * Bachelor of Arts in Labor Studies;
 - * Arbitration Preparation and Presentation Certificate .
- > Eastern Gateway Community College:
 - * Associate of Applied Business in Paralegal.
- > Gateway Technical Institute: Certificate;
 - * FAA Airman Ratings - Airframe & Powerplant Mechanic.
- > Harvard University - Negotiation & Mediation Certificate (4)
- > Cornell University - Policy Advocacy Certificate
- > Northwestern University - Divorce Mediation Certificate
- > O.S.H.A. - OSHA 30 General Industry Safety Certificate

PREVIOUS BUSINESS / JOB EXPERIENCE:

- > United States Army Reserves Veteran - Aircraft Mechanic
 - * Honorable Discharge, Army Achievement Medal,
 - * Distinguished Achievement Certificate;
- > American Airlines - Aircraft Mechanic (AMT)
 - * Fleet Qualified: 727, 737, 757, 767, 777, A319-A321, DC10, MD11, MD80, F28/100; Run-Up/Taxi Qualified: 727, 757, 767, 777, MD80, F28-100; Crew Chief Pre-Qualified; Nippon Cargo and Alaska Air Qualified.
- > Creighton University School of Law - Associate Instructor
 - * Negotiation: Navigating Professional & Personal Interactions
- > Real Estate Investor & Property Manager (Self-Employed)

PERSONAL STATEMENT:

It has been my privilege to be your elected representative, your voice, your advocate, and represent your needs as an Executive Board Member in Local 591 since 2018.

During that time, I've worked on many different tasks on your behalf, and all were important. That said, for around the last year and a half of this term, I believe that by far the most important job for you was being one of your three Local 591 Contract Negotiation Committee Members, along with President Gary Schaible and MLS Board Member Mike Jezierski.

While on the Negotiation Committee, I was the primary proposal language writer. I built your Local 591 on-line contract surveys, read each survey you submitted, worked to incorporate your best ideas into new language proposals, finding ways to remove currently deficient language, and building tactical options for accomplishing your contract goals. That was a long slog, but an incredibly important job for you.

When the Negotiation Committee needed to shift gears and consider a possible economic extension offer, your three Local 591 Negotiation Committee members were already fully prepared for this possibility, and we quickly completed our already in-work charts providing you with the current industry economics, with as much wage, benefit, and any other available economic data. That effort as one of your three Local 591 Negotiation Committee members, along with traveling to 15 stations, on all possible shifts, in about 5 weeks to provide you information and to answer your questions, without a doubt brought us all back to the top of industry wages we all deserve. I plan to continue using my experience and my targeted education on the Contract Negotiation Committee if re-elected.

I have written updates to you, when able, highlighting issues and challenges I have been working to solve on your behalf, adding in topics about Compliance, Unionism, Contract Enforcement, and Safety.

I commit to you that I will continue working to make your Local more responsive to your needs, and improving communication within the Local, one example being recently adding the Friday Rep Call podcast videos. I will keep working to use newer technology for even better communications.

I want to thank all who have supported my efforts to enforce your contract, and toward building a better and stronger Local 591. I am asking for that continued vote of confidence, and I am again asking for your vote in this election.

Faternally,

Russ Dittmer

TWU Local 591 Administrative Executive Board Member Candidate Information

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NAME: Jose L Franco

CLASSIFICATION: AMT CC

STATION: DFW

PREVIOUS STATION(S): LGA

COMPANY SENIORITY: 10/14/1991

CLASSIFICATION SENIORITY: 7/11/1992

CAMPAIGN EMAIL: jfranco422@gmail.com

UNION BACKGROUND:

I've held the following positions within the TWU:

SW Regional Chairman (2022-Present)

Steward (2014-2022)

EDUCATIONAL BACKGROUND:

Aviation High School

A&P Certificate

FCC License

PREVIOUS BUSINESS / JOB EXPERIENCE:

United States Marine Corps (1984-1997)

Local 638 Steamfitters

PERSONAL STATEMENT:

I've been a member of the TWU for approximately 34 years, working as an AMT and AMT CC.

Growing up in New York City, I've had the privilege of growing up in a city where the power of unions has shaped not only the workforce but also the very fabric of our communities. From an early age, I witnessed firsthand the strength, resilience, and solidarity that unions bring to workers and their families. In NYC, where people from all walks of life come together to build a better future, unions have always been a cornerstone of our shared values of fairness, justice, and respect for the hard work of every individual.

I am running for the Administrative Executive Board Member position because I believe it is crucial to continue this legacy of standing up for workers' rights, fostering unity, and ensuring that every voice is heard. My goal is to ensure that our board remains a voice of fairness, integrity, and service for all of our members.

Let's continue to build a stronger, more united local.

TWU Local 591 Administrative Executive Board Member Candidate Information

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NAME: Aaron Mattox
CLASSIFICATION: AMT
STATION: SFO DEW AFW
PREVIOUS STATIONS: SFO DEW AFW
COMPANY SENIORITY: amattoxrn@gmail.com
CLASSIFICATION SENIORITY: 7/1/85
COMPANY EMAIL: amattoxrn@gmail.com

UNION BACKGROUND:
I have served in various positions for over 20 years, including Shop Steward, Station Chairman, Vice President Local 564.

EDUCATIONAL BACKGROUND:
I have a Law degree (JD) from JFKU School of Law in Pleasant Hill, CA.
I have a Bachelor of Science degree from Embry-Riddle University (minor in business administration).

PREVIOUS BUSINESS / JOB EXPERIENCE:
I've been working in Aviation since 1985
at
American Airlines

PERSONAL STATEMENT:
I feel I am the most qualified candidate for this position based on my education and experience.

TWU Local 591 AMT Executive Board Member Candidate Information

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NAME: Michael Delgadillo

CLASSIFICATION: AMT

STATION: LAX

PREVIOUS STATION[S]: AFW, TUL

COMPANY SENIORITY: 03/16/1998

CLASSIFICATION SENIORITY: 03/16/1998

CAMPAIGN EMAIL: mdelga12@gmail.com

UNION BACKGROUND:

I have served as a shop steward in Tulsa in local 514 and AFW in local 567. I also served in local 591 as Regional Chairman for the West region,

EDUCATIONAL BACKGROUND:

Tulsa Tech - A&P

PREVIOUS BUSINESS / JOB EXPERIENCE:

Aircraft Cleaner

OSM

AMT

PERSONAL STATEMENT:

TWU Local 591 AMT Executive Board Member Candidate Information

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NAME: Mark Erler

CLASSIFICATION: AMT

STATION: DFW

PREVIOUS STATION[S]: TULE

COMPANY SENIORITY: 06/15/1998

CLASSIFICATION SENIORITY: 06/15/1998

CAMPAIGN EMAIL: Merler591@gmail.com

UNION BACKGROUND:

Hired with American Airlines 1998

Steward when 591 started in 2013

SW Region Chairman 2018 - 2022.

AMT Executive Board Member 2022 - present

EDUCATIONAL BACKGROUND:

High-school Graduate, Owasso High, Owasso, OK

Trade School Graduate, A&P, Tulsa Technology Center

Multiple college credits towards bachelor degree

Harvard Negotiations Training

Harvard Negotiating Master Training

Harvard Mediation Intensive

University of Wisconsin Grievance Arbitration

PREVIOUS BUSINESS / JOB EXPERIENCE:

Situational Leadership Training

SW Region Chairman TWU Local 591

Participated in the following ...

16 Mar 2016 - Chairman Recall Hearing - Jury member

22 May 2019 - Arbitration case - Technical Advisor

21 Aug 2019 - Arbitration case - Technical Advisor

24-26 Mar 2021 - Arbitration case - Technical Advisor

23 Aug 2021 - Arbitration case - Assistant to Attorney

27-28 Jan 2020 - TWU International Steward Training

08 Jun 2021 - SMS Training

14 Oct 2021 - Local 591 Steward Training

PERSONAL STATEMENT:

I want to start with a quote that means a lot to me.

Be more concerned with your character than with your reputation, for your character is what you are, while your reputation is merely what others think you are.

(Dale Carnegie)

I first became involved in this Union with helping our members by assisting with our local shift and vacation bids.

I wanted to be more involved with helping our members, which is why I originally became an elected shop steward.

After years of learning and working as a shop steward, defending our members, and protecting our members rights under the CBA, I was presented with the opportunity to become the SW Region Chairman.

During my time as the SW Region Chairman I actively participated in arguing grievances on your behalf, participated in negotiating shift bid schedules, and worked on rebuilding the manning for the DFW Avionics department, along with all of the necessary behind the scenes administrative work of the region, just to list a few.

As your Local 591 AMT Executive Board Member I participate in daily, weekly, monthly and quarterly meetings with company management members where I receive and pass on information to help educate and protect our members.

I was also afforded the opportunity to participate in a group formed by an executive order from President Joe Biden. The group was called the Aerospace Supply Chain Resiliency Task Force.

Throughout the entire year of 2024, this group, with meetings both in person and on Zoom, accomplished research and provided recommendations to Congress on steps to take for help with preventing shortages of critical minerals and supplies needed to maintain all facets of the national aerospace.

TWU Local 591 GSE/Facilities Executive Board Member Candidate Information

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NAME: Santos Dorta

CLASSIFICATION: GSE Mechanic

STATION: MIA

PREVIOUS STATION[S]: SJU

COMPANY SENIORITY: 06-08-2000

CLASSIFICATION SENIORITY: 06-13-2009

CAMPAIGN EMAIL: santosdorta@hotmail.com

UNION BACKGROUND:

Co-Chair TWU Florida State Conference
Florida AFL-CIO Union Vice President
Local 591 Executive Board Member Facilities & GSE from
2016 to Present

EDUCATIONAL BACKGROUND:

Automeca Technical College - Automotive Technician
Automeca Technical College - Marine Technician
Marine Mechanics Institute - Marine Technician Specialist
Bonnie Ladin Union Skills Program - Contract Negotiation
Bonnie Ladin Union Skills Program - Arbitration Program
National Mediation Board - Conflict Resolution
Program on Negotiations at Harvard Law School -
Negotiation and Leadership
McFatter Technical College - Administrative Office
Specialist
George T. Baker Aviation Technical College - AMT Program

PREVIOUS BUSINESS / JOB EXPERIENCE:

AA Fleet Service Clerk
Self-Employed Marine Technician
Owner - On Point Towing & Recovery

PERSONAL STATEMENT:

In the past nine years as Executive Board Member I have had the pleasure of working with an exceptional team of people within local 591, other locals and the TWU International. We all share the common goal of protecting our scope of work and contractual rights.

During this time I have developed a relationship with company leadership with the goal of addressing the concerns of our members and elevating our profession. We have established monthly calls & quarterly in person meetings that have been key for having discussions about headcount needs, outsourcing and insourcing work, and issues with uncooperative members of management.

Communication is important, for this reason I participate on numerous weekly conference calls with representatives nationwide, to listen to station issues and provide support. I serve as liaison between the station representatives, the 591 board, the TWU International, management, and labor relations.

During contract negotiations prep, I worked with other locals & the International on the language proposals for Facilities and GSE.

I worked with the team to bring a resolution to the MSP program. MSP's now have a clear path for progression into mechanic positions as they become available. I am pleased to say every MSP in local 591 has had the opportunity to upgrade to a mechanic position.

Throughout the Covid pandemic, I worked with the team to ensure there were no layoffs in Facilities or GSE. We also worked with the federal government and lobbied Congress to get the Payroll Support Program to keep our members on the job.

Recognizing the organizational issues of having Facilities divided between TechOps and Customer experience, I worked with the team to help build the case to get all of Facilities under TechOps. We are now diligently working with TechOps management to capture work within our scope and build a proper PM program to ensure the success of our department.

I appreciate your support and look forward to continue working for you.

Thank You,
Santos Dorta

TWU Local 591 GSE/Facilities Executive Board Member Candidate Information

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NAME: Eddie Suarez

CLASSIFICATION: Title II, Ground Support Equipment

STATION: Miami

PREVIOUS STATION[S]: EWR, JFK, EWR

COMPANY SENIORITY: 10/6/1986

CLASSIFICATION SENIORITY: 8/13/88

CAMPAIGN EMAIL: esuarez417@aol.com

UNION BACKGROUND:

I have served as a Union Representative since the Year 1989 till 2016 and Represented the Membership at Local, 513, 568, 561, Miami and Local 591, Nationally. I have served in the capacity of Shop Steward, Chief Steward, Section Chairman, Executive Board, Title II, Vice-President and President. I also have been a Veterans' Committee Member, Safety Representative and involved in the EAP System, COPE Program and to 4 TWU, International Conventions as a Delegate.

EDUCATIONAL BACKGROUND:

Attended Miami Dade College and earned an Associate's Degree

PREVIOUS BUSINESS / JOB EXPERIENCE:

United States Marine Corps, Aircraft Maintenance Mechanic, Fighter/Attack Aircrafts, A4, Skyhawk, AV8A & AV8C, Harrier VSTOL Systems.
Real-estate Sales Representative and Mortgage Broker
Limousine Business

PERSONAL STATEMENT:

February 15, 2025

To: TWU, Local 591 Membership

From: Eddie Suarez, Former Local 591, Executive Board Member, Title II

Re: Executive Board, Title II, Election 2025

Dear Brothers and Sisters,

There is an election every 3 years for the position of Executive Board, Transport Workers Union of America, Local 591 and I'm seeking your Vote and Support in order to advance the Labor Movement for our Great Union Organization, but more important to immediately address the concerns of Our Union Membership overall.

The following is a short chronological biography of some of My accomplishments:

I was born in Miami, Florida and grew up in Union City, New Jersey and at 18 years of age, I joined the United States Marine Corps, right after graduating from Union Hill High School.

Afterwards, I went to Naval Air Station, Millington, Tennessee and subsequently completing Bootcamp, at 2nd Marine Corps, Recruiting Depot, Parris Island, South Carolina.

However, while at US Naval Air Station, Millington, I attended Aircraft Maintenance Mechanic School, Trained on the A4, Skyhawk Airplane, Graduated 6 out of My Class and was granted choice station and airplane. I picked 2nd Marine Corps Aviation Station, Cherry Point, North Carolina and chose the Fighters/Attack, F16, F18, AV8A & AV8C, Harrier Aircraft, which is a Vertical Takeoff and Landing Airplane and I would perform Maintenance and Repairs for the remainder of My Tour of Duty, with VMA 231, "Ace of Spade" and VMA 542, "Tiger" Squadrons, which are currently 2 Active Combat Squadrons and I was Honorably Discharged approximately after a period of about 4 Years and 3 Months.

I joined American Airlines in 1986, as a Mechanic and was nominated Shop Steward in 1989, Miami, Local 513, which is based out of DFW, Texas. I have served as Chief Steward, Section Chairman, 2 Terms as Executive Board Member, several terms as Vice-President and Finally voted in as Union President. I have participated in 4 Contract Negotiations and 4 TWU, International Conventions, Founder & Charter Member Local, 568, 561 and 591.

In conclusion, I'm asking for your Vote and Support towards a Third Term for the position of Executive Board, Title II, which I possess Experience, Knowledge, and Leadership Skills and moreover, I will diligently continue to advance the Labor Movement and continue to Fight for your Rights, Careers and Family Futures.
In Solidarity,

TWU Local 591 MLS Executive Board Member Candidate Information

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NAME: JOHN BENTKE

CLASSIFICATION: MLS

STATION: Dfw

PREVIOUS STATION[S]: Dfw Afw Dfw

COMPANY SENIORITY: 8/14/89

CLASSIFICATION SENIORITY: 8/14/89

CAMPAIGN EMAIL: Jbentke44@gmail.com

UNION BACKGROUND:

Union section chairman DFW.
Union steward DFW.
Union steward AFW.
Safty steward.
Arbitration cases.

EDUCATIONAL BACKGROUND:

High-school

PREVIOUS BUSINESS / JOB EXPERIENCE:

Mortz cadillac, parts dept.
Hudiburg Chevy, parts dept.
Quality Pontiac, parts dept.
Owner of crosstimbers gymnastics.

PERSONAL STATEMENT:

I know my experience with the Union for the last 35 years will always help going forward. I will always work with all parties. I have experience with arbitration case in which we got two members back. My background with dealing with different work groups, and the willingness to go above & beyond, for our union members. Thank you, John Bentke

TWU Local 591 MLS Executive Board Member Candidate Information

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NAME: Mike Jezierski

CLASSIFICATION: MLS

STATION: ORD

PREVIOUS STATION(S): LAX

COMPANY SENIORITY: 4/11/00

CLASSIFICATION SENIORITY: 7/7/01

CAMPAIGN EMAIL: mjezierski591@gmail.com

UNION BACKGROUND:

Steward - 5yrs

Chief Steward - 15yrs

Executive Board - 11mo

EDUCATIONAL BACKGROUND:

Harvard Law School:

Negotiation And Leadership Certificate

Unlocking Value In Complex Business Deals Certificate

PREVIOUS BUSINESS / JOB EXPERIENCE:

PERSONAL STATEMENT:

As a dedicated member of Local 591, I firmly believe that my unique combination of experience, leadership skills, and commitment to advocacy makes me the ideal candidate for the MLS Executive Board. My extensive background in labor relations and many years of mentorship with Mike Bush has equip me with the necessary tools to navigate complex negotiations and advocate effectively for our members' rights. I have actively participated in various committees within our local, demonstrating my ability to collaborate and foster a sense of community among diverse groups.

Moreover, I am deeply passionate about addressing the challenges facing our union members today. My proven track record for wage increases and improved working conditions reflects my dedication to enhancing our collective bargaining power.

If elected, I will prioritize transparent communication and accountability within the board, ensuring that every member's voice is heard.

In conclusion, my commitment to our union's values and my proactive approach to problem-solving uniquely position me as a strong candidate for the MLS Executive Board. Together, we can continue to advance our mission and create a better future for all members.

TWU Local 591 MLS Executive Board Member Candidate Information

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NAME: Joseph G. Voccola

CLASSIFICATION: MLS

STATION: DFW

PREVIOUS STATION(S): JFK

COMPANY SENIORITY: September 5th, 1991

CLASSIFICATION SENIORITY: September 5th, 1991

CAMPAIGN EMAIL: jvoccol@gmail.com

UNION BACKGROUND:

My 33 plus years of service with American has been entirely in the supply department. (stores/title V) From September of 1991 until February of 2007 I worked at JFK, and from March of 2007 to present, I've been at DFW. I have approximately 10 years experience as a Title V Crew Chief between both stations and currently working as an MLS. I've worked on a couple of different committees in the past such as an "election" committee and a "by laws" committee. Currently I have been serving as a Title V steward for the past 8 years.

EDUCATIONAL BACKGROUND:

High School Diploma - Archbishop Molloy High School, Brentwood, N.Y.

PREVIOUS BUSINESS / JOB EXPERIENCE:

Before my career at American, I worked many years in the automotive parts industry, both in retail and wholesale. I worked sometime in a managerial position for a property management company called ABS, (Affiliated Building Services), at the Hunts Point Cooperative Produce Market in the Bronx, N.Y. I also drove for a commercial truck company with a Class B CDL. After that I joined American and have been a proud TWU member ever since.

PERSONAL STATEMENT:

I believe with my 33+ years of service, I would be a great asset to our executive board in the Title V position as well as a strong leader for our department. My experience and understanding of how things work in the field will make me a valuable addition to our negotiating committee come contract time, and extremely knowledgeable and helpful in our grievance processes when fighting for our contractual rights. To me, integrity and transparency are the most important traits for our union leadership. I will always fight for our department to be treated fairly and with respect.

Thank you for your interest and considering me for your Title V Executive Board Member.

Respectfully,
Joseph G. Voccola
MLS / TWU Title V Steward
Emp#336332

TWU Local 591 At-Large Executive Board Member Candidate Information

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NAME: Eric "ABQ" Albuquerque

CLASSIFICATION: Aircraft Maintenance

STATION: MIA

PREVIOUS STATION(S): JFK - DFW

COMPANY SENIORITY: 07/05/1999

CLASSIFICATION SENIORITY: 07/05/1999

CAMPAIGN EMAIL: eric.alburquerque@local591.com

UNION BACKGROUND:

Shop Steward MIA

I was elected by my peers to serve as the night shift shop Steward, where my responsibilities included supporting and protecting the Union Members rights, enforcing the contract and assisting members with any grievances they may have had.

Station Chairman: MIA

I was voted in by my peers for the Station Chairman Position, where I was responsible for supporting all the work groups in MIA station Under TWU Local 591. Through collaborative efforts We were able together with the Union Leadership to change the culture and have a more unified membership and additionally, we established new structure and scheduled

EDUCATIONAL BACKGROUND:

Teterboro School of Aeronautics: Graduated 1995

Harvard Laws School: Negotiation and Leadership Program, Completion 2023.

Harvard Laws School: Mediation Program - Completion 2024

PREVIOUS BUSINESS / JOB EXPERIENCE:

Mail Clerk: Bank of American - 1990

Supervisor for Aviall / Ryder Company - 1996

Aircraft Technician - AMR, POLAR Air Cargo, American Airlines - 1999

PERSONAL STATEMENT:

I am honored an express gratitude to our divine creator for bestowing upon us all the blessings we have received.

Throughout my career as a union representative at every level, I have dedicated myself to serving the members of both 561 and 591 union members with utmost respect, professionalism, and integrity. I have played a pivotal role in implementation of arbitrated 6k contractual agreement. Which resulted in the settlement of over \$100,000 in grievances and over 130 union members paid.

One of my primary objectives is to enhance the field trips. Organized for our members and established a standardized process for other work groups to be selected for preferred field trips. This initiative aims to minimize the presents of external vendors working on our equipment.

I also attended Harvard to be able to do even more for our members.

Additionally, we must proactively lead the industry in promoting our crafts and fostering collaboration among professionalism.

Professionalism is the cornerstone of our endeavors, and we will collectively strive to uphold it.

In Solidarity!

Eric "ABQ" Albuquerque

TWU Local 591 At-Large Executive Board Member Candidate Information

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NAME: Michael McIntosh

CLASSIFICATION: QC Aircraft Inspector

STATION: MIA

PREVIOUS STATION(S): CLT, JFK DCA

COMPANY SENIORITY: Aug 7th 1991

CLASSIFICATION SENIORITY: Oct 5th 1996

CAMPAIGN EMAIL: Mac561vp@gmail.com

UNION BACKGROUND:

EXECUTIVE BOARD AT LARGE

SE REGIONAL CHAIRMAN

TWU INTER CONSTITU DELEGATE

561 VICE PRES

ARBITRATION ADVOCATE AND BOARD MEMBER

SHOP STEWARD

EDUCATIONAL BACKGROUND:

LABOR ARBITRA INSTITUTE

AFL CIO ORGAN INSTIT

GEORGE MEANY CENTER

UNIVERSITY OF DC AVIATION MAINT TECH

PREVIOUS BUSINESS / JOB EXPERIENCE:

PERSONAL STATEMENT:

I, Michael McIntosh, Aka "Mac in Miami," the friend of the working man and woman

I am asking for VOTE to be Elected as Executive Board At Large

I began my Union Rep experience in 1998 as a Shop Steward at JFK and learned from the best

Over those 27 years, I appreciate the experience of spearheading TEAMS of Representatives and members to fight for the members on instrumental cases/issues

-Which affected the change in 1999 to the AMT Junior Mechanic Program

-Pushing forward and winning on the infamous Article 16e Seniority case for AMT

-Pushing forward the MSP classification grievances, which ultimately resulted in a path to upgrade to PMM classification for GSE/FAC

-Coordinated the return to work for a majority of the members accused in the most significant time card fraud case in MLS

-Organized outside Legal Defense and return to work for members with TSA Security Breaches and disqualifying Port ID clearance offenses

There is a code I go by

" If my sister or brother is in trouble, so am I."

As a Local Executive Board, we have become the " Best Explainers of Why Not" for issues facing the members

We desperately need to change that approach

By giving me your support and the TEAM

TWU Local 591 At-Large Executive Board Member Candidate Information

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NAME: James Colbert

CLASSIFICATION: MTS

STATION: MIA

PREVIOUS STATION(S): AFW, ORD

COMPANY SENIORITY: 12/18/1991

CLASSIFICATION SENIORITY: 02/10/1996

CAMPAIGN EMAIL: jacolber@yahoo.com

UNION BACKGROUND:

All positions have been in Miami.
Shop Steward
Safety Representative
Recording Secretary

EDUCATIONAL BACKGROUND:

CCAC, Associate degree in music education
PIA, Associate degree in Aviation Maintenance repair

PREVIOUS BUSINESS / JOB EXPERIENCE

Employed at American Airlines as a Aircraft Maintenance Technician and a Maintenance Training Specialist for the past 33 years.

PERSONAL STATEMENT:

Gentlemen, I am running for the position of executive board member at large. My main reason for this is to assist the local and our membership with my experience and knowledge and continue to make TWU 591 local the best it can be. I have long been involved in unionism and believe it should act as a collective voice for our members, allowing them to negotiate issues like wages, safety, work conditions, job security and benefits, and ensuring fair treatment for all members through the power of our collective bargaining agreement. I have held different positions within our company and within the TWU organization I am willing to go the extra effort to accomplish our task of representing our fellow members. I believe I have the knowledge and experience to represent our membership and it would be a privilege for me to hold this position. If you have any questions or concerns about my qualifications for my application, please feel free to contact me. Thank you so much.
James Colbert.

TWU Local 591 At-Large Executive Board Member Candidate Information

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NAME: John Johnson

CLASSIFICATION: CC Material Logistics Specialist

STATION: DFW

PREVIOUS STATION(S): AFW & DWH

COMPANY SENIORITY: December 20, 1999

CLASSIFICATION SENIORITY: December 20, 1999

CAMPAIGN EMAIL: syte65@gmail.com

UNION BACKGROUND:

I was a union member with Teamsters in the 90s. I have been a TWU member with American Airlines for 25 years: shop steward, and Civil and Human rights Chair at AFW; shop steward at DWH; shop steward at DFW. I have always been active and involved with union matters.

EDUCATIONAL BACKGROUND:

High School Diploma; Two years of undergraduate education.

PREVIOUS BUSINESS / JOB EXPERIENCE:

I have been with American Airlines for 26 years. Prior to my work with American Airlines, I worked with Fleming Foods company and was involved with Teamsters.

PERSONAL STATEMENT:

I'm running for E-Board At Large to serve all members of Local 591, across every classification. My goal is to help build morale, strengthen our sense of identity, and promote teamwork within our union. When one classification is affected by management, we're all impacted. That's why we must stand together—not as "I" and "me," but as "we" and "us." We are strongest when we work together and look out for one another. I'm committed to uplifting and motivating every member I encounter. While our contracts may differ between classifications, our core values and needs are the same.

If elected, I will work alongside the entire E-Board and membership to secure the best possible contracts and fight for the rights of all workers, regardless of classification. I'm here to serve every member in whatever way I'm needed, and I'm fully committed to the well-being and success of us all.

Fraternally,

John Johnson

TWU Local 591 At-Large Executive Board Member Candidate Information

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NAME: Brian Friedman

CLASSIFICATION: AMT

STATION: ORD

PREVIOUS STATION(S): AFW, LAX

COMPANY SENIORITY: 11/13/1991

CLASSIFICATION SENIORITY: 02/03/1996

CAMPAIGN EMAIL: btfriedman@sbcglobal.net

UNION BACKGROUND:

2000-2011 Local 563 (ORD) Safety Representative/Chief Steward

2011-2013 Local 563 (ORD) Vice President

2013-2019 Local 591 (ATL, ORD, STL) Central Region Vice President

2022-2025 Local 591 (ORD) Safety Representative/Steward

EDUCATIONAL BACKGROUND:

FAA Airframe & Powerplant License

Completed National Labor College Arbitration Training

Completed Department of Labor (OSHA) Workplace Safety Training

Developed and Taught Union Representative Training Courses for Local 563 and Local 591

PREVIOUS BUSINESS / JOB EXPERIENCE:

2008-2018 Building Maintenance Engineer
Sherick

PERSONAL STATEMENT:

As a candidate for the At-Large position, I am fully committed to fulfilling the responsibilities that come with this role, which include:

- Safety Oversight
- Expansion of Our Work
- Professional Standards
- Elimination of Self-Dealing
- Grievance Administration
- System Outsourcing/Field Trip Tracking

If elected, one of my primary objectives will be to collaborate effectively with the five Regional Vice Presidents to analyze and enhance the application of our contract. I will focus on critical areas such as safety, shift bidding, vacation scheduling, and change of shift (CS) policies within their respective regions. By identifying and sharing the most effective practices across all work groups, I will empower the Regional Vice Presidents to make informed decisions that significantly improve our members' working conditions.

The expansion and advancement of our work are crucial for the future success of our Local. With my six years of experience as the Central Region Vice President, I have consistently and vigorously challenged management's abuse and overreach, securing impactful victories on behalf of our members. I have a proven track record of handling grievances, labor arbitrations, and whistleblower complaints while engaging directly with company leadership. I will continue this vigorous advocacy on your behalf. The time for merely maintaining the status quo is over. Under the right leadership from our Executive Board, we will eliminate self-dealing and restore integrity to our representation. Our members deserve leaders who prioritize the collective good over personal interests, and together, with a well-organized Local 591 Executive Board, we will become a formidable force. We will lead our class and craft to the highest echelons of the industry regarding economics, scope, safety, and work rules. Our contracts will set the standard for excellence in our field. We are destined to win.

Safety is the cornerstone of our union's mission. With 16 years of experience as a Safety Representative, I bring a deep passion for ensuring workplace safety. I have championed major initiatives, including advocating for fall protection, chemical testing, and the implementation of safe work standards. If elected, I will work closely with the Local 591 Safety Team and regional representatives to guarantee that our members have access to state-of-the-art safety equipment, training, and support. Our unequivocal priority will be to ensure that every member returns home in good health to care for their families, free from any pressure to compromise safety. Our union will staunchly defend our members' rights to a safe working environment.

My strong background in grievance administration and arbitration, acquired through my tenure with Locals 563 and 591, has equipped me with the skills necessary to advance our members' rights. If elected, I will partner with regional representatives to ensure Local 591 pursues only the most robust grievances, founded on thorough investigation, a strong understanding of historical context, and arbitration precedents. Presenting compelling grievance arguments is essential for advancing our members' agenda and fortifying the enforcement of their rights under the Collective Bargaining Agreement.

To effectively track system outsourcing/field trips, I will prioritize building strong relationships with members and representatives. This approach will allow us to gather valuable insights from the members and ensure that the Executive Board takes decisive action. Trust is vital; our members must know they can confidently share information and depend on the Executive Board to safeguard our work in all areas.

As a married father of three school-age children, I truly understand the importance of work-life balance. Our schedules and family time are paramount for all of us. If elected, I will maintain open lines of communication with our membership, visiting and contacting stations to listen to your concerns and adapt to your evolving needs. I am dedicated to staying in tune with what matters most to our members.

Thank you for your consideration and support. Together, we will forge a stronger future for Local 591.

TWULocal 591 At-Large Executive Board Member Candidate Information

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NAME: Chris "Squirrel" Horvath

CLASSIFICATION: AMT

STATION: DFW

PREVIOUS STATION(S): SAT, MIA, SFO, AFW, ORD

COMPANY SENIORITY: 3-12-88

CLASSIFICATION SENIORITY: 11-4-95

CAMPAIGN EMAIL: Chorvath25@gmail.com

UNION BACKGROUND:

Shop Steward
Picnic Committee Local 591

EDUCATIONAL BACKGROUND:

-George T Baker Aviation School Miami, Fl
-St Phillips College San Antonio, Tx
-Eager for any and all training to better my skill sets for the betterment of our membership

PREVIOUS BUSINESS / JOB EXPERIENCE:

PERSONAL STATEMENT:

Hello Brothers and Sisters

My name is Chris "Squirrel" Horvath and I am honored to be a candidate for the Position of Executive Board At Large Local 591.

I have always been passionate about our Local and its mission to aggressively fight to advance the livelihood and quality of life of working people of all races, ethnicities, and religious beliefs— and confront new technology threatening the very existence of blue-collar America. I have served as a Shop Steward, and help create and bring families together with our Local 591 Picnic committee. I am also the local chef for the meetings at DFW

With 37 years at American Airlines my career has included roles in Stores/MLS, Aircraft Painter, Overhaul AMT, Line AMT and have gained a deep understanding of what our members needs and wants in those areas.

I am known for not being afraid to bring the fight to our company and stand up for what is right for our members on the enforcement of our contract.

If elected my primary goals are:

1. Communications- Visit the smaller cities that never get to see our Executive Board so those members can express the needs and wants of their areas. Make other appearances at our Class 1 stations for one on one face time with members. An informed membership is a strong membership.

2. Field trips— bring back our summer field trips in DFW and also get our Stores/MLS brothers and sisters to accompany AMT's to handle all materials/tooling after the the OTS condition is repaired. Hotel stays, AMT's should be staying at the same hotels the crews are at and not some 2 star motor inn. The current E-Board at Large has had 3 years to fix these issues and has failed.

3. Education- help train and educate our younger members on the contract and how to become a better Union Member. A united membership is hard to beat.

4. Support- Although I am an AMT I am here to support all departments from Stores/MLS to GSE/ Facilities. Too many times you hear that person works in that department he doesn't care about us. Its time for a change! I have worked in Store/MLS serving both AMT's and GSE/ Facilities. My past experience gives me the help in supporting other departments achieve a goal.

Thank you for considering my candidacy, I am excited about the opportunity to serve Local 591 and to work towards a prosperous future. I look forward to the possibility of contributing my skills and passion to our shared success. Thank you for your time and consideration.

TWU Local 591 Delegate - TWU International Convention - Candidate Information

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NAME: MIHIEL DE JESUS

CLASSIFICATION: AVIATION TECHNICIAN " AMT "

STATION: MIA

PREVIOUS STATION(S): SJU, JFK

COMPANY SENIORITY: SEP 09, 1989

CLASSIFICATION SENIORITY: NOV 04 , 1994

CAMPAIGN EMAIL: MIHIELDEJESUS@YAHOO.COM

UNION BACKGROUND:

- STATION CHAIRMAN MIAMI
- AMT CHAIRMAN MIAMI
- SHOP STEWARD

EDUCATIONAL BACKGROUND:

UNIVERSITY OF PUERTO RICO

BA ECONOMICS MAY 1989

MIGUEL SUCH VOC. AVIATION SCHOOL

AIRFRAME & POWERPLANT

PREVIOUS BUSINESS / JOB EXPERIENCE:

1989 - PRESENT AMERICAN AIRLINES
 AVIATION TECHNICIAN

PERSONAL STATEMENT:

AS DELEGATE , I WILL STRIVE TO PARTICIPATE AT THE INTERNATIONAL CONVENTION REPRESENTING ALL MY UNION BROTHERS AND SISTERS WITH HONOR AND PROFESSIONALISM THAT YOU DESERVE. REALLY APPRECIATE YOUR SUPPORT.

RESPECTFULLY,

MIHIEL DE JESUS
LOCAL 591 MIA STATION CHAIRMAN

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NAME: PEDRO MONGE

CLASSIFICATION: MATERIAL PLANNER

STATION: DFW

PREVIOUS STATION(S): SJU, AFW, DWH

COMPANY SENIORITY: 12/26/2001

CLASSIFICATION SENIORITY: 10/06/2023

CAMPAIGN EMAIL: MONGEPEDRO@GMAIL.COM

UNION BACKGROUND:

SJU UNION REP FROM 2005-2008

DFW STORES SAFETY UNION REP 2016-2023

DFW MATERIAL PLANNER UNION REP 2024-PRESENT

EDUCATIONAL BACKGROUND:

CERTIFIED SURGICAL TECH

PREVIOUS BUSINESS / JOB EXPERIENCE:

AUXILIO MUTUO HOSPITAL 1993-2003

AMERICAN AIRLINES SINCE 1999

PERSONAL STATEMENT:

I WOULD LIKE TO JOIN THE 2025 TWU CONVENTION.

TWU Local 591 Delegate - TWU International Convention - Candidate Information

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NAME: German Antayhua

CLASSIFICATION: GSE Mechanic

STATION: Washington - DCA

PREVIOUSSTATION[S]: Washington - IAD

COMPANY SENIORITY: 7/24/1992

CLASSIFICATIONSENIORITY: 2/15/2015

CAMPAIGNEMAIL: katoot@msn.com

UNION BACKGROUND:

Local 510: 1992 - 2017

Local 591: 2017 - Present

Shop Steward for Local 591: 2019 - Present

EDUCATIONALBACKGROUND:

George Mason University: B.A. Degree 1995

PREVIOUS BUSINESS / JOB EXPERIENCE:

Worked at our family-owned auto shop from 1999 - 2018. I was a part owner and worked as a mechanic, office manager, as well as a service writer, and tow truck driver.

PERSONAL STATEMENT:

I am excited to express my interest in the "Alternate Delegate" position for the Local 591. Over the course of 33 years with the union, I have developed a deeper understanding of the union's goals and values. My contribution to the team as a shop steward has been a rewarding experience and I am eager to take on a new challenge that will further enhance my ability to support the TWU's growth and success.

Thank you for your time and consideration.

Respectfully,

German Antayhua
703/869-6715

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NAME: Luis Lira

CLASSIFICATION: Fac Maintenance Title 2

STATION: Lax

PREVIOUS STATION(S):

COMPANY SENIORITY: 2/23/2017

CLASSIFICATION SENIORITY: 2/23/2017

CAMPAIGN EMAIL: Luis.Lira.lax@gmail.com

UNION BACKGROUND:

Shop Stewart, Section chair

EDUCATIONAL BACKGROUND:

Osha 30, HS diploma

PREVIOUS BUSINESS / JOB EXPERIENCE:

PERSONAL STATEMENT: